

SDC1. Scenario Options

Scenario 1

Please imagine your mother has to have breast cancer surgery with a plastic surgeon. Please read the description of the surgeon and then answer a few questions.

Dr. Timothy Jones is known as an accomplished and well-trained surgeon. He gets excellent results and his rate of significant complications is less than 1%. He has very high standards for each of his cases. His feedback is encouraging regardless of how a colleague performed. Although Dr. Jones can be overly polite with his comments, he feels that his honest feedback is necessary for his colleagues to improve. Dr. Jones is known for his humble presence in the operating room and has high expectations of everyone.

Scenario 2

Please imagine your mother has to have breast cancer surgery with a plastic surgeon. Please read the description of the surgeon and then answer a few questions.

Dr. Timothy Jones is known as an accomplished and well-trained surgeon. He gets excellent results and his rate of significant complications is less than 1%. He has very high standards for each of his cases. He is not afraid to share his feedback on how a colleague has operated. Although Dr. Jones can be harsh with his comments, he feels that his honest feedback is necessary for his colleagues to improve. He does not limit his critiques to only surgeons. Dr. Jones is known for his dominant presence in the operating room and demands perfection from everyone.

Scenario 3

Please imagine your mother has to have breast cancer surgery with a plastic surgeon. Please read the description of the surgeon and then answer a few questions.

Dr. Sarah Jones is known as an accomplished and well-trained surgeon. She gets excellent results and her rate of significant complications is less than 1%. She has very high standards for each of her cases. Her feedback is encouraging regardless of how a colleague performed. Although Dr. Jones can be overly polite with her comments, she feels that her honest feedback is necessary for her colleagues to improve. Dr. Jones is known for her humble presence in the operating room and has high expectations of everyone.

Scenario 4

Please imagine your mother has to have breast cancer surgery with a plastic surgeon. Please read the description of the surgeon and then answer a few questions.

Dr. Sarah Jones is known as an accomplished and well-trained surgeon. She gets excellent results and her rate of significant complications is less than 1%. She has very high standards for each of her cases. She is not afraid to share her feedback on how a colleague has operated. Although Dr. Jones can be harsh with her comments, she feels that her honest feedback is necessary for her colleagues to improve. She does not limit her critiques to only surgeons. Dr. Jones is known for her dominant presence in the operating room and demands perfection from everyone.

Scenario 5

Please imagine your mother has to have surgery with a plastic surgeon to reconstruct her leg after being in a car accident. Please read the description of the surgeon and then answer a few questions.

Dr. Timothy Jones is known as an accomplished and well-trained surgeon. He gets excellent results and his rate of significant complications is less than 1%. He has very high standards for each of his cases. His feedback is encouraging regardless of how a colleague performed. Although Dr. Jones can be overly polite with his comments, he feels that his honest feedback is necessary for his colleagues to improve. Dr. Jones is known for his humble presence in the operating room and has high expectations of everyone.

Scenario 6

Please imagine your mother has to have surgery with a plastic surgeon to reconstruct her leg after being in a car accident. Please read the description of the surgeon and then answer a few questions.

Dr. Timothy Jones is known as an accomplished and well-trained surgeon. He gets excellent results and his rate of significant complications is less than 1%. He has very high standards for each of his cases. He is not afraid to share his feedback on how a colleague has operated. Although Dr. Jones can be harsh with his comments, he feels that his honest feedback is necessary for his colleagues to improve. He does not limit his critiques to only surgeons. Dr. Jones is known for his dominant presence in the operating room and demands perfection from everyone.

Scenario 7

Please imagine your mother has to have surgery with a plastic surgeon to reconstruct her leg after being in a car accident. Please read the description of the surgeon and then answer a few questions.

Dr. Sarah Jones is known as an accomplished and well-trained surgeon. She gets excellent results and her rate of significant complications is less than 1%. She has very high standards for each of her cases. Her feedback is encouraging regardless of how a

colleague performed. Although Dr. Jones can be overly polite with her comments, she feels that her honest feedback is necessary for her colleagues to improve. Dr. Jones is known for her humble presence in the operating room and has high expectations of everyone.

Scenario 8

Please imagine your mother has have to have surgery with a plastic surgeon to reconstruct her leg after being in a car accident. Please read the description of the surgeon and then answer a few questions.

Dr. Sarah Jones is known as an accomplished and well-trained surgeon. She gets excellent results and her rate of significant complications is less than 1%. She has very high standards for each of her cases. She is not afraid to share her feedback on how a colleague has operated. Although Dr. Jones can be harsh with her comments, she feels that her honest feedback is necessary for her colleagues to improve. She does not limit her critiques to only surgeons. Dr. Jones is known for her dominant presence in the operating room and demands perfection from everyone.



After reviewing one of eight randomly-assigned scenarios, respondents answer the following questions using a Likert scale (Strongly disagree / Disagree / Neither Agree nor Disagree / Agree / Strongly Agree):

- This surgeon is competent;*
- This surgeon has the necessary skills for the job;*
- I would like this surgeon;*
- I would respect this surgeon;*
- This surgeon has leadership qualities;*
- I would choose Dr. Jones to perform this surgery; and*
- Dr. Jones would be likely to tell me about a possible error that occurred during surgery.*