Nursing Executive Center
360-Degree Nurse Benchmarking Surveys

Acute Care Hospital Unit Survey

NURSE LEADER ROLE AND MAIN WORK SITE
1. Which of the following most accurately describes your role?
   - Nurse Manager (oversees a group of frontline nurses)
   - Assistant Nurse Manager/Supervisor
   - Nurse Director (oversees multiple managers)
   - Other (Please specify.)

2. In which state do you primarily work?

3. Which of the following best describes the organization where you work?
   - Organization Within a Larger System (e.g., one hospital in a multi-hospital health system, one hospital with several outpatient clinics spread across the region, a physician practice affiliated with a health system)
   - Freestanding Organization (e.g., freestanding hospital, independent physician practice)

4. Which of the following best describes the specific location where you work?
   (If you work in multiple locations, please select the location where you oversee the greatest number of staff nurses.)
   - Acute Care Hospital Unit (e.g., Med/Surg, ICU, Emergency Department)
   - Outpatient Ancillary Department (e.g., Outpatient Rehab, Lab, Imaging)
   - Physician Office/Clinic (e.g., Primary Care Office, Specialty Physician Practice)
   - Other Outpatient Site (e.g., Heart Failure Clinic, Dialysis Center, Cancer Center, Ambulatory Surgical Center)
   - Post-Acute Care Facility or Service (e.g., Skilled Nursing Facility, Long-Term Acute Care Hospital, Home Health, Hospice)

SITE CHARACTERISTICS
5. Which of the following best describes the type of unit you manage?
   (If you manage more than one unit, please select the unit which has the greatest number of staff nurses. PLEASE ANSWER ALL REMAINING SURVEY QUESTIONS BASED ON THE UNIT YOU SELECT.)
   - Cardiac (Non-Surgical, Non-ICU)
   - Critical Care
   - Emergency Department
   - Interventional Procedure (e.g., Cath Lab, EP Lab)
   - Medical
   - Medical/Surgical
   - Neurology/Neurosurgery
   - Nursery or NICU
   - Oncology
   - OB/GYN or Labor and Delivery
   - Observation/Short-Stay
   - Operating Room
   - PACU
   - Pediatrics
   - Psychiatric/Behavioral Health
   - Step-Down
   - Surgical
   - Telemetry
   - Other (Please specify.)
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6. 下列哪一条最能描述你的医院?
   - 教育医院（包括学术医疗中心）
   - 社区医院（非教学）
   - 专科医院（包括康复、精神科）
   - 其他（请指定）

7. 你的组织是否为 Magnet-指定的?

8. 你组织有多少张床位?
   （请报告实际床位数，而非许可床位数）
   - 少于100张床
   - 100-200张床
   - 201-300张床
   - 301-400张床
   - 401-500张床
   - 501-600张床
   - 601-700张床
   - 701-800张床
   - 超过800张床

工作强度

如果你管理多个单元，请根据该单元的最多护理人员回答以下问题。

9. 在一个典型的日常工作班次中，大约有多少注册护士（RN）提供护理?

10. 在一个典型的日常工作班次中，每位RN通常负责多少患者?

11. 在一个典型的日常工作班次中，大约有多少注册实务护士（LPN）/注册实用护士（LVN）提供护理?

12. 在一个典型的日常工作班次中，单元的起始拥挤情况是多少?
   （有多少病人在班次开始时在场？）

13. 在一个典型的日常工作班次中，单元的病人数量是：
   a) 入院或转入该单元?
   b) 出院或转出该单元?

14. 在一个典型的日常工作班次中，大约有多少百分比的小时由弹性人员填补?
   （例如，PRN人员，浮动池人员，机构人员。）
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15. On this unit, approximately what percentage of RNs typically work:
   a) 8-hour shifts?
   b) 10-hour shifts?
   c) 12-hour shifts?

16. On this unit, are RNs represented by a union?

LEVEL OF SUPPORT

17. During a typical weekday shift on this unit, approximately how many of the following staff are dedicated to the unit? (Please count each staff member only once.)
   a) Unit-Based Nurse Aides or Techs (e.g., CNAs, PCAs, PCTs)
   b) Unit-Based Pharmacists
   c) Unit-Based Environmental Service Staff Members
   d) Unit-Based Patient Transport Technicians
   e) Unit-Based Secretaries

18. During a typical weekday shift on this unit, approximately what percentage of time do RNs spend on work that could be accomplished by another care team member with less training? (For example, emptying trash, fixing equipment, cleaning up spills, etc.)

19. As a nurse leader, approximately how many hours do you spend each week addressing service issues identified during patient rounds? (For example, ensuring maintenance staff fix broken equipment or nurses address unmet pain needs.)

NURSE EDUCATION AND EXPERIENCE

20. On this unit, approximately what percentage of staff nurses have a Bachelor of Science in Nursing (BSN) degree?

21. If new RN hires do not currently have a BSN degree, does your organization require them to earn one within five years?
   o No
   o Yes
   o My organization only hires RNs who already have a BSN.

22. On this unit, approximately what percentage of RNs hold a national specialty certification directly related to the type of work they do?

23. On this unit, approximately what percentage of RNs have:
   a) Less than one year of nursing experience?
   b) More than five years of nursing experience?

24. On this unit, approximately what percentage of RNs do you believe will retire within the next five years?
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PERFORMANCE METRICS

25. On this unit in the calendar year of 2012:
   a) How many patients have occupied a bed? (number of patient days)
   b) How many patient falls have occurred?
   c) How many pressure ulcers have occurred?

26. For this unit in the calendar year of 2012, what was the average “willingness to recommend” patient satisfaction score? (This is the percentage of patients who would recommend the hospital to others.)

27. What is the source of the patient satisfaction data you reported in the previous question?
   o Press Ganey
   o Gallup
   o HCAHPS
   o PRC
   o NRC Picker
   o In-house survey
   o I did not answer the previous question.
   o Other (Please specify.)