ICMJE Form for Disclosure of Potential Conflicts of Interest

Instructions

The purpose of this form is to provide readers of your manuscript with information about your other interests that could influence how they receive and understand your work. The form is designed to be completed electronically and stored electronically. It contains programming that allows appropriate data display. Each author should submit a separate form and is responsible for the accuracy and completeness of the submitted information. The form is in six parts.

1. Identifying information.

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**Royalties:** Funds are coming in to you or your institution due to your patent
ICMJE Form for Disclosure of Potential Conflicts of Interest

Section 1. Identifying Information

1. Given Name (First Name)  
James

2. Surname (Last Name)  
Ficke

3. Date  
10-December-2018

4. Are you the corresponding author?  
☐ Yes  ☑ No

   Corresponding Author’s Name  
Julie Balch Samora

5. Manuscript Title  
True Grit in Leadership: AOA 2018 Symposium Addressing Grit, Gender Inequality, and Underrepresented Minorities in Orthopedics

6. Manuscript Identifying Number (if you know it)

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Are there any relevant conflicts of interest?  
☐ Yes  ☑ No

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Section 4. Intellectual Property -- Patents & Copyrights

Do you have any patents, whether planned, pending or issued, broadly relevant to the work?  
☐ Yes  ☑ No
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Section 6. Disclosure Statement

Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.

Dr. Ficke has nothing to disclose.

Evaluation and Feedback

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**Royalties:** Funds are coming in to you or your institution due to your patent
**Section 1. Identifying Information**

1. Given Name (First Name)  
   Samir

2. Surname (Last Name)  
   Mehta

3. Date  
   14-December-2018

4. Are you the corresponding author?  
   ☑ Yes  
   □ No

   Corresponding Author’s Name  
   Julie Balch Samora

5. Manuscript Title  
   True Grit in Leadership: AOA 2018 Symposium Addressing Grit, Gender Inequality, and Underrepresented Minorities in Orthopedics

6. Manuscript Identifying Number (if you know it)

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**Section 2. The Work Under Consideration for Publication**

Did you or your institution **at any time** receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)?  
Are there any relevant conflicts of interest?  
   ☑ Yes  
   □ No

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**Section 3. Relevant financial activities outside the submitted work.**

Place a check in the appropriate boxes in the table to indicate whether you have financial relationships (regardless of amount of compensation) with entities as described in the instructions. Use one line for each entity; add as many lines as you need by clicking the “Add +” box. You should report relationships that were present during the **36 months prior to publication**.  
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   ☑ Yes  
   □ No

If yes, please fill out the appropriate information below.

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Dr. reports grants from Dept of Defense, grants and personal fees from DepuySynthes, personal fees from Smith & Nephew, from null, outside the submitted work; .

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<tbody>
<tr>
<td>1. Given Name (First Name)</td>
<td>2. Surname (Last Name)</td>
<td>3. Date</td>
</tr>
<tr>
<td>Julie</td>
<td>Samora</td>
<td>11-December-2018</td>
</tr>
</tbody>
</table>

4. Are you the corresponding author? [ ] Yes [ ] No

5. Manuscript Title
   True Grit in Leadership: AOA 2018 Symposium Addressing Grit, Gender Inequality, and Underrepresented Minorities in Orthopedics

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1. Given Name (First Name) Kristy
2. Surname (Last Name) Weber
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