ICMJE Form for Disclosure of Potential Conflicts of Interest

Instructions

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1. Identifying information.
2. The work under consideration for publication.
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ICMJE Form for Disclosure of Potential Conflicts of Interest

**Section 1. Identifying Information**

1. Given Name (First Name)  
   Nadeen

2. Surname (Last Name)  
   Chahine

3. Date  
   30-June-2017

4. Are you the corresponding author?  
   ✔ Yes  
   ☐ No

   Corresponding Author’s Name  
   Selina Poon

5. Manuscript Title  
   Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

6. Manuscript Identifying Number (if you know it)

**Section 2. The Work Under Consideration for Publication**

Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)?

Are there any relevant conflicts of interest?  
   ✔ Yes  
   ☐ No

If yes, please fill out the appropriate information below. If you have more than one entity press the “ADD” button to add a row. Excess rows can be removed by pressing the “X” button.

<table>
<thead>
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Are there any relevant conflicts of interest?  
   ✔ Yes  
   ☐ No

If yes, please fill out the appropriate information below.

<table>
<thead>
<tr>
<th>Name of Entity</th>
<th>Grant?</th>
<th>Personal Fees?</th>
<th>Non-Financial Support?</th>
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</tbody>
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Section 4. Intellectual Property -- Patents & Copyrights

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☐ Yes  ☑ No

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Dr. Chahine reports grants from National Science Foundation, during the conduct of the study; grants from National Institute of Health, outside the submitted work.

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Section 1. Identifying Information

1. Given Name (First Name)  
Meredith

2. Surname (Last Name)  
Akerman

3. Date  
30-June-2017

4. Are you the corresponding author?  
☐ Yes  ✔ No

Corresponding Author’s Name  
Selina Poon, MD MPH and Nadeen O. Chahine, PhD

5. Manuscript Title  
Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

6. Manuscript Identifying Number (if you know it)  

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Meredith Akerman has nothing to disclose.

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Section 1. Identifying Information

1. Given Name (First Name)  Rocio
2. Surname (Last Name)      Crabb
3. Date                    16-October-2017
4. Are you the corresponding author?       [ ] Yes  ✔ No

Corresponding Author’s Name
Selina Poon

5. Manuscript Title
Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

6. Manuscript Identifying Number (if you know it)

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Rocio Crabb has nothing to disclose.

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Section 1. Identifying Information

1. Given Name (First Name)  
   Rachel

2. Surname (Last Name)  
   Gecelter

3. Date  
   27-December-2017

4. Are you the corresponding author?  
   Yes ☐  No ☑

Corresponding Author’s Name  
   Selina Poon

5. Manuscript Title  
   Minor Differences in the Academic Metrics of Applicants Do Not Justify the Underrepresentation of Women in Orthopaedic Residency Programs

6. Manuscript Identifying Number (if you know it)

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Rachel Gecelter has nothing to disclose.

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Section 1. Identifying Information

1. Given Name (First Name)  
   Daniel

2. Surname (Last Name)  
   Kiridly

3. Date  
   12-October-2017

4. Are you the corresponding author?  
   [ ] Yes  ✔ No

Corresponding Author’s Name  
Selina Poon

5. Manuscript Title  
Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

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Are there any relevant conflicts of interest?  
[ ] Yes  ✔ No

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Dr. Kiridly has nothing to disclose.

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Royalties: Funds are coming in to you or your institution due to your patent
ICMJE Form for Disclosure of Potential Conflicts of Interest

Section 1. Identifying Information

1. Given Name (First Name)  
   Kate

2. Surname (Last Name)  
   Nellans

3. Date  
   03-July-2017

4. Are you the corresponding author?  
   No

Corresponding Author’s Name  
   Selina Poon

5. Manuscript Title  
   Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

6. Manuscript Identifying Number (if you know it)

Section 2. The Work Under Consideration for Publication

Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)?

Are there any relevant conflicts of interest?  
   No

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   No

Section 4. Intellectual Property -- Patents & Copyrights

Do you have any patents, whether planned, pending or issued, broadly relevant to the work?  
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Dr. Nellans has nothing to disclose.

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ICMJE Form for Disclosure of Potential Conflicts of Interest

Section 1. Identifying Information

1. Given Name (First Name)  
Selina

2. Surname (Last Name)  
Poon

3. Date  
30-June-2017

4. Are you the corresponding author?  
Yes ☑ No

5. Manuscript Title  
Minor Differences in Orthopaedic Residency Academic Qualifications Do Not Justify the Gender Gap in Training Programs

6. Manuscript Identifying Number (if you know it)

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Yes ☑ No

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Are there any relevant conflicts of interest?  
Yes ☑ No

If yes, please fill out the appropriate information below.

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<th>Name of Entity</th>
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Yes ☐ No ☑
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Dr. Poon reports grants from POSNA, grants and personal fees from Nuvasive, grants from SRS, outside the submitted work.

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<tr>
<td>Alyssa</td>
</tr>
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<td>2. Surname (Last Name)</td>
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<tr>
<td>Rothman</td>
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<td>3. Date</td>
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<td>16-October-2017</td>
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<td>4. Are you the corresponding author?</td>
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<td>☑ Yes</td>
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<td>Selina Poon</td>
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Alyssa Rothman has nothing to disclose.

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Section 1. Identifying Information

1. Given Name (First Name)  
   Stephen

2. Surname (Last Name)  
   Wendolowski

3. Date  
   31-October-2017

4. Are you the corresponding author?  
   Yes  □  No  ✔

5. Manuscript Title  
   Minor Differences in the Academic Metrics of Applicants Do Not Justify the Underrepresentation of Women in Orthopaedic Residency Programs

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