
Figure 1. Relationship Between Country of Education and Type of Recruitment

FENs = foreign-educated nurses; HCO = health care organization; HIC = high-income country; LIC = low-income country. Other LICs are China, Colombia, Gambia, Ghana, Grenada, Guyana, India, Indonesia, Jamaica, Jordan, Kenya, Lebanon, Mexico, Moldova, Myanmar, Nepal, Slovakia, and South Korea. Other HICs are Australia, France, Germany, the Netherlands, New Zealand, Portugal, and the United Kingdom.