Supplemental Digital Appendix 1

Keywords Used in the Implicit Attitudes Test (IAT) Design

The stimuli words for Male and Female were:
Man, Boy, Father, Male / Women, Girl, Mother, Female

The stimuli words for Leader and Follower were:
Director, Manager, President, Leader / Helper, Assistant, Supporter, Follower

The study was designed in consultation with Project Implicit.

Supplemental Digital Appendix 2

List of Academic Articles Discussed in Recruitment to Expand Diversity and Excellence Presentation at Stanford University School of Medicine

- Eagly AH, Makhijani MG, Klonsky BG. Gender and the evaluation of leaders: A meta-analysis. Psych Bull. 1992; 111:3-22.


Supplemental Digital Appendix 3

List of Clinical Departments at Stanford University School of Medicine Participating in the Recruitment to Expand Diversity and Excellence Presentation on Unconscious Bias

Anesthesia Pathology
Dermatology Pediatrics
Medicine Radiation oncology
Neurology Radiology
Neurosurgery Surgery
Obstetrics and gynecology Urology
Otolaryngology