

**Supplemental Digital Appendix 1**  
**Content and Attributes for MMI Stations**

<table>
<thead>
<tr>
<th>Station #</th>
<th>Station Topic</th>
<th>Attributes Measured at the Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Conversation with High School Guidance Counsellor</td>
<td>Communication, Critical Thinking, Maturity</td>
</tr>
<tr>
<td>2</td>
<td>“Commitment to Service” Presentation</td>
<td>Communication, Critical Thinking</td>
</tr>
<tr>
<td>3</td>
<td>International Volunteering Challenges</td>
<td>Communication, Critical Thinking, Maturity</td>
</tr>
<tr>
<td>4</td>
<td>Coworker’s Abusive Relationship Disclosure</td>
<td>Effectiveness, Empathy, Professionalism, Resolution</td>
</tr>
<tr>
<td>5</td>
<td>Group Assignment Involving Plagiarism</td>
<td>Integrity, Maturity</td>
</tr>
<tr>
<td>6</td>
<td>Discussion of Overseas Healthcare Treatment</td>
<td>Communication, Empathy, Critical Thinking</td>
</tr>
<tr>
<td>7</td>
<td>Rate Your Doctor’s Performance</td>
<td>Critical Thinking, Professionalism, Maturity</td>
</tr>
<tr>
<td>8</td>
<td>Panel Interview</td>
<td>Communication</td>
</tr>
</tbody>
</table>